

Safety Check Policy

Purpose and Scope

This policy details the safety checks required to be obtained by Crew Members and Crew Leads. In this Policy, 'Crew Member' refers to the individuals who have come together as a 'Support Crew' to provide local connection and support. 'Crew Lead' refers to the leader of the support crew.

Crew Leads

To register a support crew with **Connect with Gather My Crew**, a Crew Lead must provide a police check certificate in the 12 months prior to registration.

Crew Leads who do not have a current police check certificate can apply directly through the **Connect with Gather My Crew** platform. The fees for this certificate will be covered by Gather My Crew.

Only Crew Leads who have no convictions recorded on their National Police Check Certificate will be verified to use **Connect with Gather My Crew**.

Once registered with **Connect with Gather My Crew** a Crew Lead's police check certificate must be renewed every three years.

Crew Leads must inform **Connect with Gather My Crew** if they are convicted of an offence in the three-year period between obtaining and renewing their police check. Failure to do so is a breach of this policy and will result in immediate removal from the **Connect with Gather My Crew** platform.

A Crew Lead must also complete an interview with **Connect with Gather My Crew** prior to approval and activation of their support crew account, as well as reviewing the Code of Conduct and completing any required training (as specified in the Online Training Policy).

Crew Members

All Crew Members must complete an interview with the relevant Crew Lead and sign a formal agreement with **Connect with Gather My Crew** indicating that they have no criminal convictions



recorded. **Connect with Gather My Crew** reserves the right to remove any Crew Members who provide a false declaration.

If a person feels they have been discriminated against based on their criminal record in a registration decision made by **Connect with Gather My Crew** they may make a complaint to the Australian Human Rights Commission. Further information on discrimination on the basis of criminal record is available on the website for the Australian Human Rights Commission.